

Minority Recruitment Resources

Below are recruitment resources your department may find useful to recruit and search for minority candidates. The sources are categorized by general skill sets. The categories include: Manager & Executives, Professionals, Technology and General Recruitment. The list of recruitment resources are:

Managers & Executives Positions:

www.aar-eeo.com

- **Affirmative Action Register for Effective Equal Opportunity Recruitment**-Online representation of the printed publication that advertises institutional, academic, professional, etc. jobs looking for qualified candidates especially in under represented population groups No added charge for online ad when purchasing ads in the journal.

www.blackissues.com

Black Issues in Higher Education-An academic online journal that is directed towards minorities in academia, faculty, student and administrative staff.

www.nfbpa.org

- **National Forum for Black Public Administrators**-An organization for linking public and private institutions into an effective network to support interdisciplinary communication, management innovation and professional development of Blacks choosing public service careers.

www.HispanicOutlook.com

- **The Hispanic Outlook in Higher Education**-The Hispanic Journal is for today's college campuses. The website and journal reach a broad cultural audience of educators, students, administrators, student services, community-based organizations plus corporations. The publication includes articles and advertisements.

www.aaup.org

- **American Association of University Professors**-Website for the national association who assists in assuring the freedom and standards of teaching in higher education. Very interested in diversity and equal opportunity, the website has listings of committees devoted to underrepresented faculty issues, articles and news on diversifying campuses.

www.mwdd.com

- **Minority & Women Doctoral Directory**-The website maintains up-to-date information on employment candidates who have recently received, or are soon to receive, a Doctoral or Master's degree in their respective field from one of approximately two hundred research universities in the United States.

Professionals Positions:

- www.academicdiversitysearch.com
Academic Diversity Search-National employment resource service online specializing in women and minority candidates.
- www.black-collegian.com
• **Black Collegian Magazine**-Career site/online journal targeting minority graduates seeking professional positions.
- www.naaap.org
• **National Association of Asian American Professionals**-Not-for-Profit minority organization that raises Asian American awareness in the workplace and provides a list of associate looking for employment.
- www.nul.org
• **National Urban League**-One of the oldest national organizations promoting the advancement of African Americans. The website offers a career center where jobs may be posted and viewed.
- www.facultyvoice.com
• **University Job Bank**-Website devoted to connecting career resources and opportunities with those looking for employment. Positions may be posted for a one-time fee, or a yearly fee. There are several categories to post under faculty, staff/administrative, executive, postdoctoral and others.
- www.wihe.com
• **Women in Higher Education**-A monthly new journal concerning women's issues on campuses. Reaches 1200 readers. Includes a career link for job posting online.

Technology Positions:

- www.nsbe.org
• **National Society of Black Engineers**-This website has a list of young and season Black Engineer Professionals looking for employment, please visit the organization career center for more details.
- www.swe.org
• **Society of Woman Engineers**-Not-for-profit educational and service organization. SWE is the driving force that establishes engineering as a highly desirable career aspiration for women.

www.shpe.org

- **Society of Hispanic Professional Engineers**-A not-for-profit organization providing professional development programs for entry and experience Hispanic Engineers.

General Recruitment Positions:

www.careermosaic.com

- **Career Mosaic**-Is the nation's largest employment network for local and national minority searches.

www.monster.com

- **Monster Board**-Is one of the largest employment network sites for minority candidates looking for employment.

- www.imdiversity.com

Imdiversity.com-Site concerned with "connecting America's employers with multicultural job seekers." Provide access to a multitude of minority candidates seeking employment.

Please don't post any vacant positions **without approval of the Staffing Department**. If you have any questions regarding any of these minority recruitment resources, please contact Staffing at 229-2722. Thanks!